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~~Diagnosing and Changing Organizational Culture~~

Diagnosing and Changing Organizational Culture provides a framework, a sense-making tool, a set of systematic steps, and a methodology for helping managers and their organizations carefully analyze and alter their fundamental culture. Authors, Cameron and Quinn focus on the methods and mechanisms that are available to help managers and change agents transform the most fundamental elements of their organizations.

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Diagnosing and Changing Organizational Culture: Based on the Competing Values Framework. Diagnosing and Changing Organizational Culture. : Kim S. Cameron, Robert E. Quinn. John Wiley & Sons, Mar 29, 2011 - Business & Economics - 288 pages. 0 Reviews. The Third Edition of this key resource provides a means of understanding and changing organizational culture in order to make organizations more effective.

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the sense that it will assist you in working through a systematic culture diagnosis and change effort. It helps profile the current state of organizational culture, a preferred culture for the future, and it outlines a process for moving from the current to the preferred state. It also serves as a

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Description. The Third Edition of this key resource provides a means of understanding and changing organizational culture in order to make organizations more effective. It provides validated instruments for diagnosing organizational culture and management competency; a theoretical framework (competing values) for understanding organizational culture; and a systematic strategy and methodology for changing organizational culture and personal behavior.

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Diagnosing and Changing Organizational Culture offers a systematic strategy for internal or external change agents to facilitate foundational change that in turn makes it possible to support and supplement other kinds of change initiatives. In Diagnosing and Changing Organizational Culture, the authors

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Cameron/Quinn, Diagnosing and Changing Organizational Culture, Ó 2000. Electronically reproduced by permission of Pearson Education, Inc. Upper Saddle River, New Jersey. Organizational Culture Assessment Instrument. Instructions for completing the Organizational Culture Assessment Instrument (OCAI). The purpose of the OCAI is to assess six key dimensions of organizational culture.

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